# Local PTA Unit Bylaws by Louisiana PTA for Lancaster Elementary School PTA 

Local Unit Registration \# (LUR): 02671799 Employer Identification \# (EIN): 61-1652908School Name: Joseph B. Lancaster Elementary SchoolSchool Address: 133 Pine Creek Dr, Madisonville, LA 70447
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LAPTA Approval Stamp and Activation Date:

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## Article I: Name

The name of the nonprofit association is_lancaster Elementary School PTA
Louisiana. Throughout the Bylaws, it is referred to as "association," "Local PTA Unit," "Unit," or
"PTA." The PTA operates under the authority of the Louisiana Congress of Parents and
Teachers, commonly known as "Louisiana PTA" or "LAPTA," which is a branch of the National
Congress of Parents and Teachers, commonly known as "National PTA." Units with student
memberships may use the title "Parent Teacher Student Association" or "PTSA."

## Article II: Purposes

Section 1. Objectives. The purposes of PTA, Louisiana PTA, and National PTA are to:

1. Promote the welfare of children and youth in home, school, places of worship, and throughout the community.
2. Raise the standards of home life.
3. Advocate for laws that further the education, physical and mental health, welfare, and safety of children and youth.
4. Promote the collaboration and engagement of families and educators in the education of children and youth.
5. Engage the public in united efforts to secure the physical, mental, emotional, spiritual, and social well-being of all children and youth.
6. Advocate for fiscal responsibility regarding the federal, state, and local dollars provided through taxes and grants for public education funding.

Section 2. Advocacy and Awareness. The purposes of the PTA shall be advanced through advocacy and education in collaboration with parents, teachers, educators, students, and the community. These objectives are pursued through conferences, committees, projects, and programs guided by the basic principles set forth in Article III.

Section 3. Federal Tax-Exempt Status. The association is organized exclusively for charitable, scientific, literary, or educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code.

## Article III: Principles

The following principles are fundamental and align with those of National PTA and LAPTA.

1. The association shall be noncommercial, nonsectarian, and nonpartisan.
2. The association shall empower children, families, and educators within schools and communities to provide quality education for all children and youth. It shall seek to influence school policies and advocate for children's issues, while recognizing that the responsibility for decision-making was delegated by the people to educational boards and authorities.
3. The association shall work to promote the health and welfare of children and youth and promote collaboration among families, schools, and the broader community.
4. The association shall uphold inclusivity, equity, knowledge of PTA principles, and professional expertise as guiding principles for its service.

## Article IV: Affiliation with National PTA and LAPTA

Section 1. Affiliation. The PTA is organized and chartered under the authority of LAPTA and adheres to the rules and regulations prescribed by LAPTA in its Bylaws. LAPTA issues a charter to each PTA to confirm its association. Active Affiliation implies that the PTA:

1. Abides by PTA's purposes and fundamental principles.
2. Maintains approved Local PTA Bylaws on file with LAPTA, subject to renewal every three years and approval by LAPTA. The Bylaws must comply with National PTA and LAPTA Bylaws and shall include provisions for amendments and quorums and prohibit proxy voting. The Bylaws Template may not be altered beyond the allocated fields.
3. Holds a unique IRS Employer Identification Number (EIN).
4. Submits officers' contact information annually to LAPTA.
5. Submits proof of general liability insurance and bonding to LAPTA.
6. Submits the current year's approved budget and Budget Approval Form to LAPTA.
7. Submits the previous fiscal year's Audit Committee Report to LAPTA.
8. Submits proof of IRS 990 filing or a request for extension to LAPTA.
9. Submits current Articles of Incorporation from the Louisiana Secretary of State to LAPTA.
10. Submits annual dues for the actual number of members (minimum of 30 members) to LAPTA, covering both the National PTA and LAPTA portions of the dues.
11. Submits proof of training for the Executive Committee officers as required by LAPTA.

Section 2. New Units. LAPTA is responsible for chartering new local chapters, called "Local PTA Units." Each Local PTA Unit is an independent nonprofit entity, established in compliance with state and federal laws. LAPTA reserves the right to appoint the Executive Committee.

Section 3. Protected PTA Units. In the event the PTA cannot comply with its Bylaws or fill officer positions outlined in Article VI, Section 1, it may request Protected Unit Status from LAPTA which includes the following accommodations and requirements.

1. LAPTA may appoint or approve the President, Treasurer, and Secretary. All must be members of the Protected PTA Unit and do not need to have children attending the school.
2. The minimum number of required annual memberships is 10 . Dues for the actual number of members must be submitted to LAPTA.
3. The Protected Unit must maintain insurance and abide by all 501(c)(3) nonprofit regulations.
4. Students attending the school will be ineligible to participate in LAPTA or National PTA contests, awards, or grants, such as Reflections.
5. LAPTA will specify which affiliation files are required.
6. The PTA will automatically lose its protected status after two consecutive operational years. The charter might be withdrawn if the Protected Unit fails to resume normal operations after these two years.

Section 4. Eligibility for Programs, Grants, Awards, and LAPTA Annual Meeting. Active Affiliation is required to participate in National PTA and LAPTA programs, receive National PTA and LAPTA awards and grants, and attend the LAPTA annual General Membership Meeting. All PTAs must meet the criteria for Active Affiliation by March 1 of each year to send voting delegates to the LAPTA annual General Membership meeting.

Section 5. Accounting and Record Books. Every PTA is required to maintain permanent financial records and documentation capable of substantiating the association's gross income, receipts, and expenditures. This documentation should encompass essential details such as the total membership count, dues received from members, and the dues transferred to LAPTA. LAPTA and National PTA reserve the right to inspect the records with reasonable notice.

Section 6. Charter Withdrawal. When a PTA's charter is withdrawn and its PTA status terminated, it is obligated to:

1. Promptly conduct all required actions to facilitate the PTA's charter withdrawal under LAPTA's supervision and guidance.
2. Transfer all books, records, assets, and property either to LAPTA or to an agency designated by LAPTA in compliance with 501(c)(3) nonprofit regulations.
3. Discontinue any further use of a name suggesting or implying affiliation with PTA, National PTA, or LAPTA.

## Section 7. Dissolution Process for a Local PTA Unit.

1. After consulting with LAPTA, the Local PTA's Board of Directors (BOD) proposes a motion to dissolve at a BOD meeting which needs a two-thirds affirmative vote and emails the minutes to LAPTA.
2. Written notice to dissolve the PTA is provided to all members and to LAPTA for a Special General Membership meeting with 20 days' notice.
3. At the Special General Membership meeting, a vote on the dissolution occurs. Only active members who paid PTA dues before the adoption of the dissolution proposal may vote.
4. The meeting's minutes are emailed to LAPTA. Upon the successful completion of the dissolution process, the PTA's charter and nonprofit status shall be formally revoked.

Section 8: Virtual and Electronic Meetings and Communications. Virtual or electronic platforms are permitted to conduct all types of meetings. All participants must have the ability to hear and actively participate in discussions. All communications required by the Bylaws, including meeting notifications, may be transmitted electronically.

## Article V. Membership and Dues

Section 1. Eligibility. Membership in PTA is open without discrimination to anyone who believes in and supports the mission, purposes, and principles of National PTA.

Section 2. Rights and Privileges. The membership year is July 1 to June 30. All individuals who are members of a PTA organized under the authority of LAPTA are members of National PTA and LAPTA. They are entitled to all benefits of membership which includes the ability to serve in governance positions in Local PTA Units and LAPTA, and the right to vote at Local PTA, LAPTA, and National PTA meetings based on the requirements of serving as a voting delegate. The PTA may admit individuals to membership at any time and shall keep a membership enrollment. A member is considered "in good standing" upon payment of the annual dues. Each member of the PTA in good standing is eligible to attend, participate in, and vote at General Membership meetings, serve on committees, and receive the PTA's newsletters and other communications, when available.

Section 3. Dues. Membership dues are paid annually.

1. All Board of Directors members must be a member of their Local PTA Unit.
2. The annual membership dues determined by the PTA include the LAPTA dues as set by LAPTA and national dues determined by National PTA. No further assessments will be imposed. See guidelines specified at LouisianaPTA.org/membership.
3. Each PTA member pays annual dues to the PTA. The types and costs of memberships are: \$7.00/person, \$12/couple, \$5/grandparent or other relative, \$4/staff, and \$25/business

Section 4. Termination of Membership. LAPTA BOD has sole discretion to terminate individual memberships for conduct that in its judgment damages the value and goodwill associated with PTA or violates the purposes, policies, or Bylaws of PTA. If LAPTA retains counsel to defend any suit or other legal action by a former member to challenge termination and LAPTA prevails in such action, the former member shall pay LAPTA's court costs and reasonable attorney fees incurred. Venue for any suit to challenge LAPTA's action must be brought in the state district court for the parish where LAPTA's state office is located.

1. The Local PTA consults with LAPTA and provides further documentation for termination.
2. The individual and the Local PTA President shall be notified in writing with 20 days' notice of the LAPTA meeting.
3. Both parties shall have the opportunity to attend the meeting and address LAPTA.
4. Termination requires an affirmative two-thirds vote by LAPTA BOD. The decision shall be issued to the parties involved within two days of the meeting.

## Article VI: Officers and Their Election

Section 1. Executive Committee Composition. The elected officers constitute the Executive Committee which consists of one President (or two Co-Presidents), 1 or 2 Vice-President(s), one Treasurer, and one Secretary(ies). In the event of two Co-Presidents, only one President selected by the BOD will serve as the primary contact for LAPTA. Other officers may be elected as designated in the Local PTA Unit's Standing Rules.

Section 2. Election Month. Officers are elected at a General Membership Meeting in the month(s) of April or May

Section 3. Term of Office. Officers assume their official duties on July 1 and shall serve for a term of one year(s) or until their successors are elected, with only one additional term allowed. A person serving for more than one half of a full term shall be deemed to have served a full term.

Section 4. School Employees. Employees of the school that the Local PTA Unit is supporting may not serve as President, Co-President, or Treasurer of the PTA.

Section 5. Uncontested and Contested Elections. For an uncontested election where there is only a single nominee for an elected position, a verbal vote is acceptable. For a contested election where nominees are proposed both from the floor and from the slate presented by the Nominating Committee, a ballot vote must be used. A majority vote constitutes an election. Proof of membership is required for participation in either election type.

Section 6: Obligation to Register with LAPTA. The PTA is required to annually provide LAPTA with the contact information of newly elected officers within 14 days of elections which is submitted at LouisianaPTA.org/register. In cases where changes in officers occur outside the regular election cycle, these changes must be immediately reported to LAPTA.

Section 7. End of Term. All officers upon the expiration of term, removal, or resignation shall turn over to the President all records, books, social media accounts, and other materials pertaining to the office within seven days or before the new officers assume their duties, and return to the Treasurer all reimbursement requests, financial paperwork, and funds.

Section 8. Vacancies. Vacancies in elected offices shall be filled by a majority vote of the BOD. The meeting call provided by the President, $1^{\text {st }}$ Vice-President or Secretary must include the vacancy filling and election with 10 days' notice. Voting shall be by ballot if there is more than one nominee. A majority of votes constitutes an election. A vacancy in an office with check signatory privileges requires a financial audit to be performed immediately.

Section 9: Resignation or Removal of Officers. An officer may choose to resign at any time by providing a written resignation to both the President and the Secretary. An officer may be removed from their position for conduct that damaged the value and goodwill associated with PTA or violated the PTA's purposes, policies, or Bylaws by an affirmative vote of two-thirds by the BOD. LAPTA shall be notified within seven days.

Section 10: Courtesy Seats for Incoming Officers. Any newly elected officer shall be granted a courtesy seat at all pre-term BOD Meetings if they are not a current BOD member.

## Article VII: Executive Committee

Section 1. Composition. The Executive Committee consists of the elected officers.
Section 2. Quorum. A majority of the Executive Committee members shall constitute a quorum for the transaction of business at Executive Committee meetings.

## Section 3: Meetings.

1. Regular Meetings are scheduled by the Executive Committee at the beginning of the year.
2. Special Meetings may be called with 2 days' notice by the President or upon written request submitted by a majority of the committee members to the President.

## Section 4: Responsibilities of the Executive Committee.

1. Attend LAPTA Annual General Membership Meeting with expenses included in the budget.
2. Execute duties as assigned by the BOD.
3. Address emergencies between meetings.
4. Approve budgeted expenses.
5. Provide a report at all meetings.
6. Prohibited from taking any actions that conflict with decisions made by the BOD.
7. Each officer shall perform other duties prescribed in the Bylaws or Standing Rules, by parliamentary authority, or as directed by the BOD or Executive Committee.

## Section 5. Responsibilities of the President:

1. Preside over all meetings.
2. Create Standing Committees and Special Committees and appoint committee chairs, subject to the approval of the BOD, as necessary to do PTA work unless otherwise provided for in the Bylaws.
3. Coordinate the work of PTA officers and committees.
4. Act as the official spokesperson for the PTA or appoint a designee.
5. Sign authorized contracts, documents, and checks.
6. Serve as an ex-officio member of all committees except the Nominating Committee.

## Section 6. Responsibilities of the Vice-President.

1. Act as aide to the President.
2. Assume the duties of the President in their absence or at the President's request.
3. Further responsibilities shall be determined by the President and BOD.

## Section 7. Responsibilities of the Treasurer.

1. Ensure the PTA's financial records accurately track all incoming and outgoing funds.
2. Safeguard the PTA checkbook and maintain all financial documents.
3. Lead the Budget Committee as its Chairperson.
4. Execute disbursements in accordance with the annual budget approved by PTA members, as authorized by the President, BOD, or the PTA.
5. Monthly provide the President with bank and other financial statements.
6. Arrange for a non-authorized individual to review and sign the monthly bank statement.
7. Assure that all financial transactions, including online banking actions and debit card transactions, have dual authorized signatories.
8. Present financial statements or monthly budget reports at each meeting and upon request of the BOD.
9. Deliver the Annual Report to the General Membership.
10. Submit the books for audit or review by the Audit Committee, none of whom are check signers, at fiscal year-end or when changing check signatories.
11. Present the Audit Report to the BOD.
12. Annually file the appropriate 990 tax return within $41 / 2$ months after the fiscal year end.
13. Maintain the membership roster and record all paid membership dues.

## Section 8. Responsibilities of the Secretary.

1. Write and keep the minutes for all meetings.
2. Distribute meeting minutes to its members for all PTA meetings.
3. Have records from previous meetings ready for review.
4. As necessary, organize and appropriately store and retain all records.
5. Keep an up-to-date copy of the PTA Bylaws and Standing Rules.
6. Maintain an accurate membership roster.

## Article VIII: Board of Directors (BOD)

Section 1. Composition and Eligibility. The Board of Directors (BOD) consists of the elected officers, the chairs of Standing and Special Committees, and the principal of the school or their designated representative. Other members may be designated in the Standing Rules. BOD members must be a paid PTA member, may not serve in more than two capacities, may hold only one elected office, and may not serve on the BOD while employed by or under contract to the PTA.

Section 2. Responsibilities of the BOD. The BOD manages the PTA's affairs which includes conducting any business referred by the General Membership, creating Standing and Special Committees with the Executive Committee, presenting Plans of Work to the President and Secretary, giving reports at General Membership Meetings, and adopting Standing Rules.

Section 3. Quorum. A majority ( $50 \%$ plus 1 ) of the BOD constitutes a quorum for the transaction of business. Only filled positions are counted toward the total and each person may only be counted once.

Section 4. BOD Meetings. There shall be a minimum of five meetings per year.

1. Regular BOD Meetings shall be held with the date and time to be fixed by the BOD at its first meeting of the year. Monthly meetings are recommended.
2. Special Meetings of the BOD may be called with 2 days' notice by the President or upon written request by a majority of the BOD members submitted to the President.

Section 5. Standing Rules. The BOD shall annually develop and approve its Standing Rules to detail the PTA's work, such as the specific committees and their responsibilities, events, and more. It serves as a guide to ensure the orderly transfer of duties from one BOD to the next. Standing Rules must conform to and may not conflict with the Bylaws.

Section 6: Resignation or Removal of BOD Members. Any member may resign at any time by submitting a written resignation to the President and Secretary. Any BOD member may be removed from their position for conduct that damaged the value and goodwill associated with PTA or violated PTA's purposes, policies, or Bylaws by a two-thirds vote by the BOD.

Section 7: End of Term. Upon the conclusion of the term in office or if individuals are removed or choose to resign from their BOD position, they shall automatically cease to hold membership on the Board and shall be relieved of all duties and responsibilities. Within seven days, they are required to hand over all records, books, social media access, and related materials pertaining to their position to the President, and they must return any reimbursement requests, receipts, financial documentation, and funds to the Treasurer.

## Article IX: Committees

Section 1. Eligibility and Authority. Any PTA member in good standing may serve on a committee. Committee chairs are appointed by the President or BOD unless otherwise specified in the Bylaws. All committee work must have the consent of the Executive Committee.

## Section 2. Committee Types.

1. Standing Committees. The President establishes Standing Committees and appoints their chairs, subject to the BOD approval, to conduct the PTA's work and objectives over the course of a full year, such as Membership, Programs, Advocacy, Fundraising, and Arts Education/Reflections. The term for Standing Committee Chairs is 1 year(s) or until the selection of a successor.
2. Special Committees. Special Committees are created and appointed as specified in the Bylaws usually for a short-term need. The term for Special Committee ends when its special purpose concludes. The President or committee appoints its chair. Additional Special Committees not listed in the Bylaws may be created as needed.

## Section 3. Required Special Committees.

1. The Nominating Committee of three or five members shall be appointed by a majority vote at a General Membership Meeting with 20 days' notice and at least one month before
elections. The committee or the President shall appoint its chair. The committee nominates eligible individuals to serve for each available office and completes the Nominating Committee Report. Further nominations may be made "from the floor." Such nominees must submit written notice of their intent to run to the President and Secretary at least 15 days before elections. The final and complete list of nominees is published four days before elections. The committee presents its slate of nominees at a General Membership Meeting scheduled in the month(s) designated in Article VI, Section 2.
2. The Budget Committee of three is appointed by a two-thirds vote of the BOD and chaired by the Treasurer. It develops the annual budget, solicits revisions from the BOD, and presents the proposed budget at the first General Membership Meeting. The budget is adopted with an affirmative majority vote. Amendments to the budget required a two-thirds vote. The budget and the Budget Approval Form are submitted to LAPTA.
3. The Audit Committee of three members is appointed by a majority vote of the General Membership or by a two-thirds vote of the BOD to examine the books at the end of the fiscal year or after the resignation of a check signatory. The report is presented to the General Membership and a copy provided to LAPTA. See LouisianaPTA.org/treasurer.
4. The Bylaws Committee of three members is appointed annually by a majority vote of the General Membership or by a two-thirds vote of the BOD. The committee prepares a revised set of Bylaws every three years by using the Local PTA Unit Bylaws Template by LAPTA. The proposed Bylaws are presented at a General Membership Meeting with 20 days' notice and are approved with an affirmative majority vote. Amendments need an affirmative twothirds vote of the General Membership. The Bylaws are submitted to LAPTA who issues the final approval and activation date.

## Article X: General Membership

Section 1. Composition. The General Membership consists of all annually paid members of the PTA in good standing.

Section 2. Quorum. A quorum of 15 members is required to conduct business at General Membership Meetings. See Bylaws Instructions for help with an appropriate number.

Section 3. General Membership Meetings. A minimum of three meetings per year is required. The meetings are to communicate PTA business, approve the annual budget and audit report, appoint the Nominating Committee and Audit Committee, hold elections, and more.

1. Regular meetings are held on dates chosen by the Board of Directors in the months of August and April or May with 20 days' notice. (Include the elections month designated in Article VI, Section 2.)
2. Special meetings may be called by the President, by a majority of the BOD, or by a majority of the General Membership with 10 days' notice to the General Membership.

Section 4. State of Emergency. In the event of an emergency declared by the United States President, Louisiana governor, or local government authorities which impedes the PTA from holding its regular meetings, the PTA must host at least one General Membership Meeting within the school year. This meeting may be conducted through electronic or virtual means. All PTA members will be given 10 days' notice regarding the meeting date, time, and method of gathering, utilizing two communication channels to reach all members.

## Article XI: Annual LAPTA General Membership Meeting (REQUIRED)

Section 1. Required Attendance. The President or a designated alternate is required to attend the LAPTA Annual General Membership Meeting with any travel expenses included in
the budget.
Section 2. Voting Delegates. Each PTA in Active Affiliation with LAPTA 45 days before the meeting is qualified to designate as voting delegates 1) either the PTA President or an alternate, and 2) one voting delegate for every 25 members as indicated on the LAPTA membership report as of 45 days before the meeting.

## Article XII: Fiscal Year

The PTA's fiscal year is July 1 to June 30.

## Article XIII: Parliamentary Authority

The rules contained in the current edition of Robert's Rules of Order, Newly Revised (robertsrules.com) govern the PTA in all cases in which they are applicable and in which they are not in conflict with the Local PTA Unit Bylaws, National PTA Bylaws, LAPTA Bylaws, or the Louisiana Articles of Incorporation.

## Article XIV: Amendments

Section 1. Instructions. The Bylaws may be amended with a two-thirds affirmative vote at a General Membership Meeting with 20 days' notice that must include the proposed amendment. All suggested amendments must be initially presented to LAPTA and then obtain LAPTA's approval after the membership's vote. The amendment must contain the Article and Section targeted for amendment. Amendments must adhere to LAPTA's Bylaws and guidance.

Section 2. Bylaws Template Revisions. The adoption of a revised Local Unit Bylaws Template by LAPTA will automatically amend the corresponding Unit's Bylaws without further action by the Local PTA Unit. This does not apply to the existing expiration date of the Bylaws.

Section 3. Approved Amendments. There are no LAPTA-approved amendments.

